

# The new performance landscape: Roles, responsibilities and relationships

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# Introduction and overview

## Accountability

- Local forces and communities

## Transparency

- Underpins local accountability

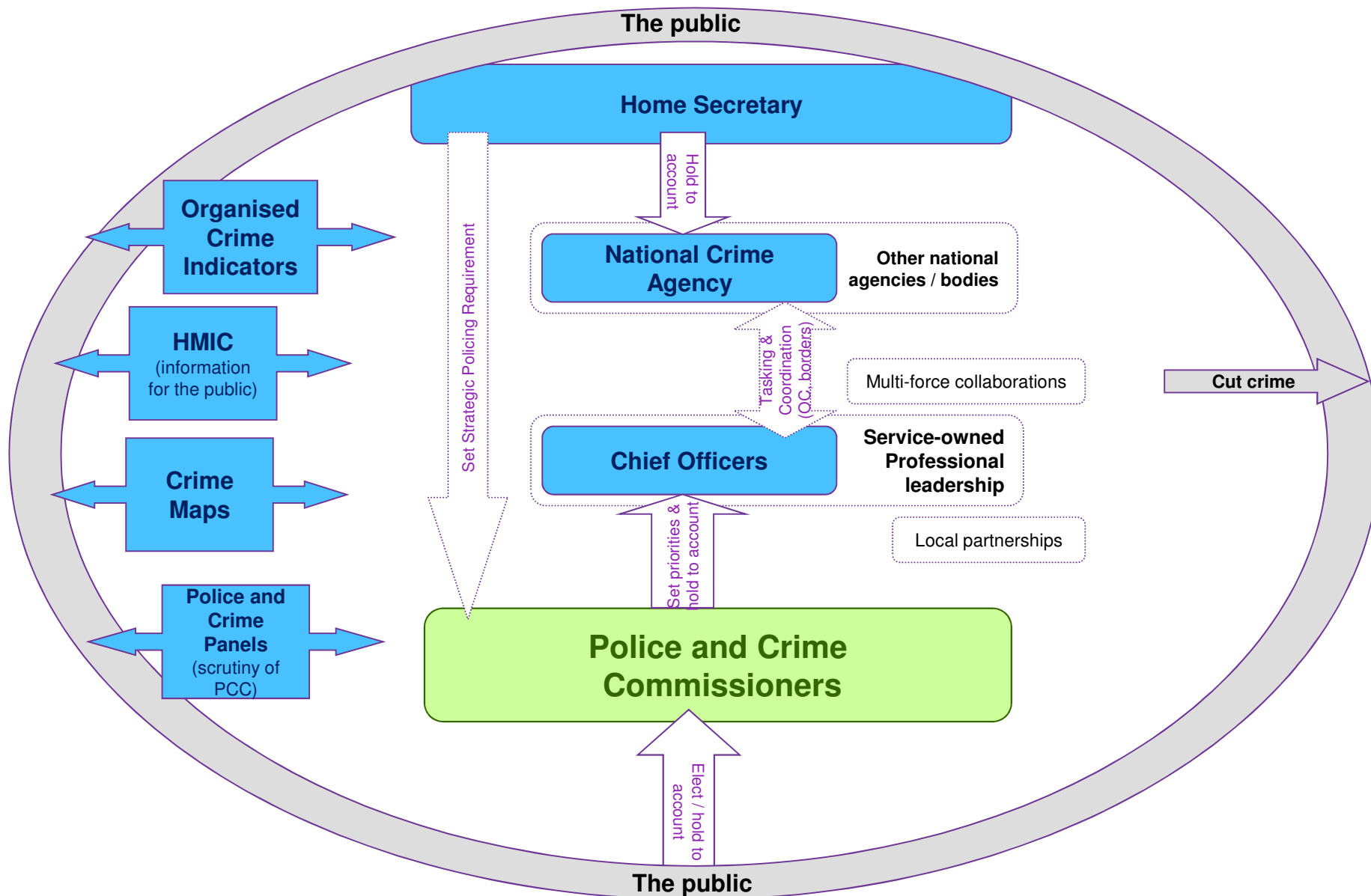
## Bureaucracy

- Empower professionals
- Freeing police time

## Safeguards

- Police Reform and Social Responsibility Act 2011
- Governance by Police and Crime Commissioners
- Scrutiny by Police and Crime Panels
- Expert scrutiny by HMIC and IPCC
- Ministerial oversight
- Public accountability

# Police Accountability by the end of 2013



# Responsibilities and challenges

## Devolved responsibility

- Direction set locally
- Professional discretion

## Working smartly in partnerships

- Landscape to be shaped locally
- PCCs, CSPs & riot lessons

## Value for money

- Funding settlement is manageable, but challenging
- Clarity of mission - cutting crime - at a time of significant reduction in resources

## Performance management

- Transparent data are not de facto targets
- Robust checks and balances in new landscape

## Integrity

- Significance of HMIC review
- If public don't trust the police, performance data will not matter